

## Action Plan @Wells International School

Name Cindy Chen

Academic Year 2015-2016

After considering my learning what can I do to inspire action, promote awareness and create positive change in my school and community?

### Goal

- Sustainability Committee (recruitment of like-minded teachers/staff)
- Student Leaders
- Introduce Compass into school-wide system
- Moving towards a balanced HS program
- Transform current fixed mindset of a “for profit” fundraisers/events/activities into a more balanced profile by promoting non-profit fundraisers/events/activities to align IB philosophy and vision statement of peaceful world, global citizenship and sustainability.

### Success criteria and evidence used:

- Sustainability Committee Meeting Minutes
- Student activity/events portfolio
- # of student/teacher training/PD coaching events profile (2015-2016)
- Compass in the classrooms (collected from teachers/students)
- Events/activities/fundraisers (for-profit) & Events/activities/fundraisers (service learning) in Wells International School 2015-2016

Steps to reach goal:	Timeline:	Resources needed:
In-house Compass and Sustainability coaching (leadership team)	Principals sharing sessions/ Meetings (Sept – Dec/ 1 <sup>st</sup> semester of 2015-2016)	<ul style="list-style-type: none"> <li>- Time: requested agenda in the meetings</li> <li>- Resources from Compass workshops</li> <li>- Expertise and support (possible of inviting trainers in Thailand for a short session for administrators)</li> <li>- Compass and Amoeba</li> </ul>
In-house Compass and Sustainability coaching (HOD – head of departments)	Aug 18, 2015 (Wed)	<ul style="list-style-type: none"> <li>- Request: confirmation of putting into PD agenda for the day</li> <li>- Resources from Compass workshops</li> <li>- In-school practitioners to share</li> </ul>

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Steps to reach goal:	Timeline:	Resources needed:
		<ul style="list-style-type: none"> <li>- experiences</li> <li>- Compass &amp; Pyramid</li> </ul>
Compass Levels 1 and 2 PD training/ coaching sessions (teachers and leaders – Primary to HS)	Sept 26-27, 2016 workshop @NIST	<ul style="list-style-type: none"> <li>- PR on training event</li> <li>- Primary (primary principal)/ Middle School (MS principal)/ HS (HS principals)</li> <li>- School-wide communications (director of communications)</li> <li>- PD budget support</li> </ul>
In-house Compass and Sustainability coaching (teachers/staff)	PD Sessions (Wednesday open sessions + PD days) <ul style="list-style-type: none"> <li>- Sept 9/ Oct 7/ Nov 11/ Dec 9</li> <li>- Feb 3/ Mar 9/ Apr 20/ May 18</li> </ul>	<ul style="list-style-type: none"> <li>- In-house trainers (level 1 and level 2 trained staff)</li> <li>- Venue request</li> <li>- PD budget</li> <li>- Compass &amp; Pyramid</li> </ul>
Hosting ServICE conference through Compass concepts and sustainability model (ServICE organizing committee) - ServICE Conference Jan 15-17, 2016	Sept – Jan, 2015	<ul style="list-style-type: none"> <li>- Compass sessions and workshops throughout the preparation</li> <li>- ServICE budget</li> <li>- Compass &amp; Pyramid</li> </ul>
Student Leadership Coaching/Programs (JUMP! & Compass Youth Camp & Rotary Youth Leadership Program)	Sem 1, 2015	<ul style="list-style-type: none"> <li>- Youth leadership training budget</li> </ul>
Student Council Compass Training	Oct 6 – Dec 8, 2015	<ul style="list-style-type: none"> <li>- Student concil meeting time allocation</li> <li>- Print-outs for tools and activities</li> <li>- Compass accelerator tools</li> </ul>
WIS Events Committee Compass for Sustainability Sharing and Training Workshop	Nov 12, 2015	<ul style="list-style-type: none"> <li>- Members in the committee who accomplished level 1 or level 2 trainings in Sept</li> </ul>
Introducing Compass Education to Governance Team	Feb – Apr, 2016	<ul style="list-style-type: none"> <li>- Compass practitioner teachers/staff (level 1 &amp; level 2 trained)</li> <li>- Principal team</li> <li>- Compass accelerator tools</li> </ul>

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Steps to reach goal:	Timeline:	Resources needed:
		- Presentation on in-school training and projects

<i>Members Involved in Action Planning Steps</i>
Governance Team (Chairman/ Vicechairman/ Head of School)
Leadership Team (Primary, Middle, IBDP, HS Principals)
Sustainability Committee
Students
Events Committee (PTO involvement)

Notes:

Governance Workshop → possibility of translating materials into Mandarin to avoid lost in translation and ensures understanding and involvement.

Campus 10<sup>th</sup> Anniversary Events → aiming to have sustainability as core component.

Time will be the most challenging factor in locating training sessions, workshops and sharing blocks.